



Accreditation,
Certification & Community

The Lean Competency System

The Lean Competency System (LCS) is a lean qualifications framework used by organisations to support lean training programmes, centres of excellence or academies and by employees and lean practitioners as a vehicle to develop lean thinking knowledge and practical skills.

Seven Levels of Competency

The LCS framework has seven levels of competency covering the spectrum of lean knowledge and application. They are grouped into three categories:

1: Fundamental	Level 1A	Awareness
	Level 1B	Diagnosis & Analysis
	Level 1C	Improvement & Implementation
2: Technical	Level 2A	Implementation & Design
	Level 2B	Implementation & Leadership
3: Strategic	Level 3A	Strategic Enterprise
	Level 3B	Strategic Supply Chain

Join Our Free Online Community

Become a practitioner member and extend your learning at www.leancompetency.org

LCS Practitioner Membership is open to all with an LCS certificate and members can access resources on the LCS website that can assist with lean activities, projects, learning or teaching. Practitioner membership is a vehicle for continuing professional development and peer-to-peer learning, which enables the sharing of knowledge and experience through social networks, informal collaborations, forums or facilitated learning opportunities.



LCS Accreditation for Organisations

For **Organisations** wanting to issue industry recognised lean qualifications. LCS can accredit your current lean training system or help you implement one from scratch.

Approved Prior Learning & Experience Certification

For **Individuals** with an established lean career and track record but no formal lean qualifications. Approved Prior Learning and Experience (APLE) certification recognises this capability.

LCS Standard Accreditation

Fees from...
£4,250
2 Year licence

For organisations with their own lean training capability for staff (or planning one).

For consultancies or training companies with a lean training system capability for clientsâ€™ staff or for public programmes.

Provides independent endorsement of lean training, indicating it is well managed, professionally delivered and technically robust.

For practitioners, the LCS offers a qualification which has high perceived value and external credibility.

Accredited organisations are licenced for two years and can issue Certificates of Lean Competency to learners.

Learners who receive LCS certificates are eligible to register as Practitioner Members of the LCS community **free of charge**.

LCS SME Accreditation

Fees from...
£1,750
2 Year licence

Designed for the needs and operating conditions of start up or smaller enterprises.

The accredited company delivers training aligned to the LCS framework, though does not administer knowledge tests.

The LCS organisation organises assessments via its on-line testing facility and issues Certificates to successful candidates.

Accredited companies pay a comparatively smaller accreditation fee, plus a fee per certificate issued to learners.

Accredited organisations are licenced for two years and can promote and market their accredited status.

Learners who receive LCS certificates are eligible to register as Practitioner Members of the LCS community **free of charge**.

LCS Level 2 Certification

Fees from...
£395
+VAT

Experienced lean practitioners can become LCS certified at Level 2 through the APLE route.

Provides recognition for lean knowledge gained from prior learning and achievements in employment.

Level 2 competence includes an in depth knowledge of lean principles and techniques, plus leadership capability.

An application form detailing career history plus two case studies are submitted and evaluated.

Level 2 candidates may be required to undertake an on-line knowledge test as part of their applications.

Successful Level 2 candidates can register as Practitioner Members of the LCS community **free of charge**.

LCS Level 3 Certification

Fees from...
£4,250
+VAT

Senior lean practitioners can become certified through the APLE Level 3 Programme.

Provides recognition for lean knowledge gained from prior learning and achievements in employment.

The supported programme includes writing three strategic case studies and an assignment on the evolution and future of lean thinking.

Guidance and support is provided throughout the Level 3 Programme by LCS Level 3 Advisors.

The Level 3 Programme can be undertaken on an individual or a group basis and takes 6 to 9 months to complete.

Level 3 advisory support is available from the LCS centrally or through LCS level 3 accredited consultancies.



Benefits of Using the LCS Framework

- ✓ Motivates, rewards and engages employees
- ✓ Provides external endorsement of the organisation's training system
- ✓ Creates a universal standard across organisational and geographical boundaries
- ✓ Helps raise workforce CI capability and promotes staff professional development
- ✓ Provides a conduit to link training with workplace application
- ✓ Enhances training system design, integration and professionalism
- ✓ Contributes to the development of a continuous improvement culture
- ✓ Low cost and value for money offering
- ✓ A flexible framework that can be adapted to suit the organisation's CI approach
- ✓ Tried and tested by several major organisations in multiple sectors

LERC & Cardiff University

The LCS was created in 2005 by the Lean Enterprise Research Centre, Cardiff Business School, as a mechanism to promote and develop lean understanding and application in organisations. In 2014 a new company was launched to hold the Cardiff University LCS licence, with a remit to develop and promote the LCS.

Accredited Organisations

The LCS is used by a wide variety of organisations in many sectors and countries, including banking, insurance & financial services, manufacturing, logistics and distribution, education, media, healthcare, local & central government, energy & utilities and professional services.

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