## LCS CPD

## Continuing Professional Development





### What is LCS CPD?

LCS Continuing Professional Development (CPD) offers a unique mechanism to help career practitioners identify and establish their personal continuous improvement goals, signalling to the business community that their competency is current and well-practiced.

Viewed as a personal Plan-Do-Check-Act (PDCA) model of improvement, the LCS CPD framework complements the current LCS qualification structure. Those registered become LCS Professional Practitioners and the CPD process aims to embed and strengthen a holistic lean mindset and capability through constant self-assessment, goal-setting, sharing and reflection.







#### **Benefits** of LCS CPD

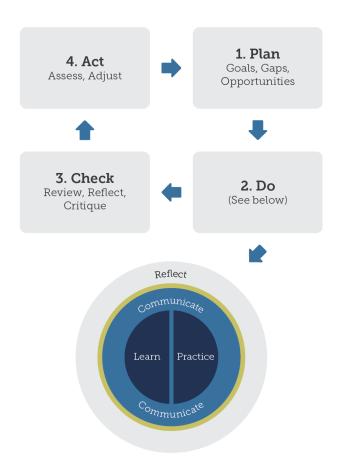
- It's an indicator to the lean community that you are up to date with the latest lean thinking and practice.
- It provides reassurance that your competence is being continuously improved as a result of learning and practicing activities.
- It creates 'lean habits' in the way that you organise and plan your personal development.
- You will have a robust mechanism to motivate, guide and direct you along your lean professional development path.
- It provides opportunities for learning, sharing and networking with other Professional Practitioners and organisations via the CPD network.
- You will receive tangible elements of achievement to display and communicate, including the LCS CPD certificate and badge.

# The LCS CPD Cycle: **PDCA**

LCS CPD is structured around a PDCA framework, thus providing a cycle of development activity.

The cycle starts with the development of a personal A3 plan, while the Do part of the cycle is the core ongoing element, comprising of three types of activities:

- Learning
- Practising
- Communicating







### Self Managed and Directed Process

Practitioners are given the framework and resources to independently manage their continuous improvement activities.

CPD files are accessed via a personal cloud-based CPD folder in which you store all your core documents and supporting evidence of your work. This makes your progress easy to manage, track and review by LCS assessors.

Find out more about LCS CPD, including how to apply, via our website https://www.leancompetency.org/continuing-professional-development/