

KCS Level 2 Certification

Via the Approved Prior Learning & Experience Route



What is KCS Level 2 Certification?

KCS Level 2 Certification by the Approved Prior Learning & Experience (APLE) route is a mechanism for senior kata practitioners to become KCS certified based on their kata coaching experience and knowledge gained from roles in employment or consultancy. It is obtained directly via the KCS.

Applicants are likely to have acted as the coach to a single or multiple learners via daily coaching cycles and have demonstrated they have followed the five Coaching Kata question phases, formed developmental targets for individual learners, resulting in learners achieving a series of consecutive Target Conditions - and ultimately meeting a greater challenge.

KCS Level 2 has three sub-levels: A, B and C. The depth and breadth of practical experience differentiates these.

Benefits

- ✓ Independent endorsement of your Toyota Kata coaching capabilities.
- ✓ Strengthening of your credibility as a Toyota Kata coach.
- ✓ Improved confidence and self-assurance as a Toyota Kata practitioner.
- ✓ Being part of a global community of improvement practitioners, with excellent networking and research opportunities.



Requirements & Candidate Profile

The information below describes the typical characteristics of an individual with KCS Level 2 capability.

Aspect	Notes	2A	2B/C
Approximate minimum time undertaking kata coaching cycles	This can include coaching via employment, consultancy, a learning group, or through a voluntary role	3 - 6 months	12 to 18 months
Number learners coached	Through several Target Conditions, leading to meeting a defined Challenge	1	3+
Minimum Number of Coaching Cycles completed	Demonstrated through storyboards, experimenting records, coaching diaries, video evidence or a combination of the above	60	120
Minimum Number of Coaching Cycles observed by a 2nd Coach	This second Coach must themselves be able to demonstrate a level of experience greater than the level being sought by the Coach. (See below)	20	30
General qualifications, Toyota Kata knowledge	L2 Coaches will often be responsible for leading and managing people, where there is a requirement to support the development of Scientific Thinking within their teams. Consultants and Trainers may provide this development for their clients as an external resource. Knowledge of Toyota Kata, where not clearly demonstrated through submission of evidence, may require a written or verbal assessment	If required	If required

The second coach role must be fulfilled by an experienced kata coach, who is already qualified to at least the level being applied for by the coach or has already exceeded those requirements and is able to demonstrate this. KCS management can advise on the choice and suitability of a second coach prior to the application process if required.

Application Process

You can apply online through the KCS website. Once received, your application is acknowledged and you will be contacted within two weeks with a decision. As well as a link to the application form, the Level 2 APLE web page contains guidance and templates.

1. An online application form is submitted, along with supporting evidence on kata coaching experience in the form of a **kata coaching experience portfolio**. A statement is included in the application form summarising the applicant's capability and how this meets the Level 2 requirements.
2. A second coach provides confirmation and validation in support of the application.

The application is then reviewed with the following outcomes:

- a). Application fully accepted; proceed to certification.
 - b). Application accepted but requires additional evidence of formal knowledge testing; proceed to test.
 - c). Revisions required to application; make amendments and resubmit.
 - d). Application rejected due to insufficient experience or knowledge
3. The applicant is informed of the outcome. If it is **a)** or **b)**, the applicant is invoiced.
 4. Following invoice payment, the KCS Certificate is sent.

Fees

- ✓ Level 2 KCS APLE certification without a knowledge test: *£625.00 (plus VAT) / €705.00*
- ✓ Level 2 KCS APLE certification including a knowledge test: *£695.00 (plus VAT) / €785.00*

Contact us

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