

# LCS CPD

## Continuing Professional Development

2023 edition



# What is LCS CPD?

LCS Continuing Professional Development (CPD) offers a unique mechanism to help career practitioners identify and establish their personal continuous improvement goals, signalling to the business community that their competency is current and well-practiced.

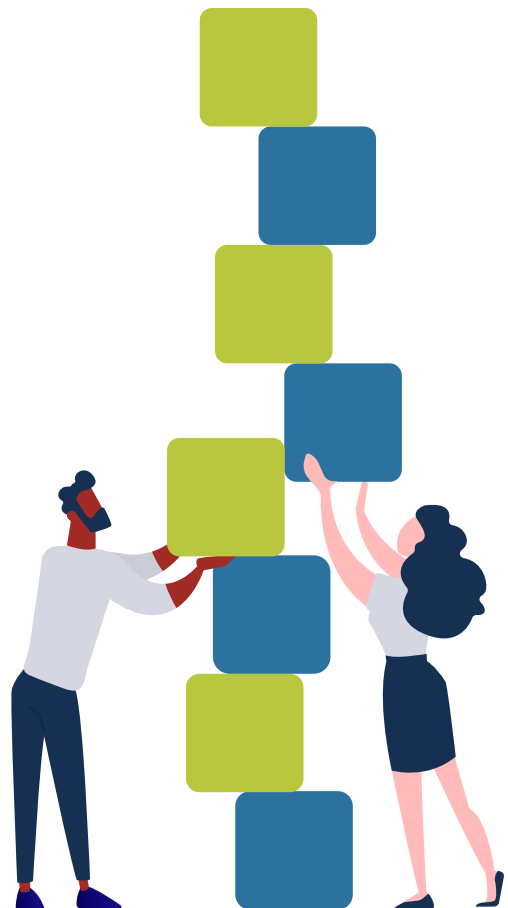
Viewed as a personal Plan-Do-Check-Act (PDCA) model of improvement, the LCS CPD framework complements the current LCS qualification structure. Premium Practitioner Members automatically get access to LCS CPD and can embark on a process that aims to embed and strengthen a holistic lean mindset and capability through constant self-assessment, goal-setting, sharing and reflection.





## Benefits of LCS CPD

- ✓ It's an indicator to the lean community that you are up to date with the latest lean thinking and practice.
- ✓ It provides reassurance that your competence is being continuously improved as a result of learning and practicing activities.
- ✓ It creates 'lean habits' in the way that you organise and plan your personal development.
- ✓ You will have a robust mechanism to motivate, guide and direct you along your lean professional development path.
- ✓ It provides opportunities for learning, sharing and networking with other Professional Practitioners and organisations via the CPD network.
- ✓ You will receive tangible elements of achievement to display and communicate, including the LCS CPD certificate and badge.



# The LCS CPD Cycle: PDCA

LCS CPD is structured around a PDCA framework, thus providing a cycle of development activity.

The cycle starts with the development of a personal A3 plan, while the Do part of the cycle is the core ongoing element, comprising of three types of activities:

- ✓ Learning
- ✓ Practicing
- ✓ Communicating



# Self Managed and Directed Process

Practitioners are given the framework and resources to independently manage their continuous improvement activities.

CPD records are accessed via the Practitioner's personal profile on the LCS website, with a clear interface and simple updating processes. This makes your progress easy to manage, track and review by LCS assessors.

## Manage your CPD cycle with the LCS App

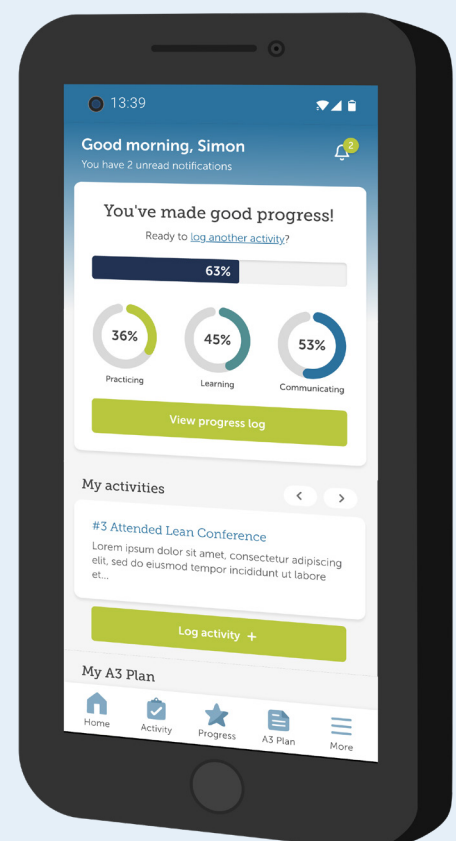
The LCS app is the smart way to manage and monitor your CPD cycle. Easy to use and download on your mobile phone, the app will help you:

- ✓ Create, edit and view your A3 plan
- ✓ Record activities
- ✓ Undertake progress checks
- ✓ Monitor feedback

The LCS App is not only the quickest way to jot down quick thoughts on your A3 plan, but also connects you with other practitioners from different organisations and sectors. By downloading the app on your phone, you will also have instant access to our bespoke practitioner resources aimed at helping on your lean journey.

Download the app by visiting our website:

[leancompetency.org/lcs-app/](http://leancompetency.org/lcs-app/)





## Created by the LERC and licenced by Cardiff University

The LCS was created in 2005 by the Lean Enterprise Research Centre, Cardiff Business School, as a mechanism to promote and develop lean understanding and application in organisations. In 2014 a new company was launched to hold the Cardiff University LCS licence, with a remit to develop and promote the LCS.

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